



# 2021 BIA y|GEN Mentee Application

**DEADLINE EXTENDED: Complete and return this application by MARCH 5th.**

By filling out this application you understand you will be paired with a senior industry professional donating their time to mentor you AND participate in a Small Group with other mentors and mentees to foster personal and professional growth.

**Expectations of Participants:**

- Commit and participate
- Take initiative on scheduling meetings
- Willingness to be open and honest and share personal information
- Be punctual, accommodating, and courteous of everyone’s time
- Program is mentee driven so you will set topics for conversation and provide areas for mentors to help foster development

**Commitment/Schedule:**

- Attend March 18th Kickoff Event (if schedule permits)
- Recommended 2 one-on-one meetings with your mentor
- Recommended 3 small group meetings
- Each small group meeting will have a topic/theme and may require homework

Name: \_\_\_\_\_ Company: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

Preferred Meeting Time: Morning (8-11) \_\_\_ Mid-Day (11-1) \_\_\_ Evening (2-6) \_\_\_ Other \_\_\_\_\_

Where is your office located? (i.e. Kearny Mesa, Mission Valley, etc.) \_\_\_\_\_

What part of town do you live in? \_\_\_\_\_

Are there any other areas you are able to meet in? (please list) \_\_\_\_\_

**Area of Interest: [Rank your top 3; 1 being the HIGHEST]**

Sales & Marketing \_\_\_ Law \_\_\_ Interior Design \_\_\_ Land Use/Development \_\_\_ Finance \_\_\_

Construction \_\_\_ Engineering \_\_\_ Other: \_\_\_\_\_

**Please indicate what additional skills and/or attributes you would like to focus on:**

Entrepreneurship \_\_\_ Time Management \_\_\_ Networking \_\_\_ Goal Setting \_\_\_ Team Management \_\_\_

Construction Processes \_\_\_ Other: \_\_\_\_\_

Are you currently in a graduate program /applying to a grad program /interested in a grad program ?

Would you like your mentor to have knowledge of/attended a graduate programs? Yes No N/A

How long have you been in the industry? \_\_\_\_\_

Would you prefer to not be paired with someone from a competing company? \_\_\_\_\_

Please elaborate on what field you are looking to learn about: \_\_\_\_\_

Please describe yourself in 5 words: \_\_\_\_\_

Please list any additional information that may be helpful for the pairing process:

\_\_\_\_\_  
\_\_\_\_\_

Please return the application to:  
Zoe Rashid—zoe@biasandiego.org by **MARCH 5th.**