



Who We Are – Company Overview & Culture:

ColRich is a second-generation family owned residential real estate company based in the heart of Little Italy in Downtown San Diego. For over 40 years, ColRich has been an industry landmark continually recognized for integrating design and value into creative residential solutions. Our pioneering family-run company has grown to townhomes and mid-rise condominium construction into our development repertoire and has become one of the leading multifamily owners, with 14,000 units in the western United States.

Importantly, ColRich's commitment to forward-thinking architecture, global design elements and attention to detail in product and service results in quality homes that truly appeal to homebuyers and renters. ColRich attracts development professionals who are highly motivated, self-driven and results oriented.

Our ideal candidate is someone who has humility, a strong work ethic, creativity and a sense of ownership of their role and responsibilities. These are the company's core values and the foundation on which our company's success is built upon.

How We Work – Our Core Values:

- **Family** – We are a family run business and treat every member as such. ColRich relationships are based upon trust, transparency, and respect.
- **Work Ethic** – The ColRich team brings passion to their work, always giving 100%. Our team members roll up their sleeves and are hands-on participants at every level of the organization, supporting their colleagues and the overall platform to produce the best product at the highest standard.
- **Humility** – No matter the title or seniority level, every member remains grounded and in service to the team as a whole. Team members let the situation, instead of their title or ego, dictate how to best serve the company and one another.
- **Creativity** – We have a creative and collaborative work environment that remains nimble in an ever-changing marketplace. We value new ideas and expect each team member to be adaptable beyond their core function. ColRich places a heavy emphasis on a constantly evolving workplace to create, develop and innovate.
- **Ownership** – Every team member takes onus of their role. Knowing their role has a direct impact, each team member approaches their work with a pride of ownership.

Perks:

- ~~Little Italy/Downtown [location](#) for convenient access great restaurants and after hour activities~~
- Transit options paid by company including coaster, trolley and buses
- Culture based events

Assistant Superintendent – San Diego, CA

About the Role: Responsible for assisting the superintendent on overseeing the day to day operations of the job site.

Specific responsibilities include:

- Assist Superintendent with all construction responsibilities including the supervision and scheduling of trade partners from trench to customer move in
- Daily monitoring of unit cleanliness, system functionality, including the documentation and scheduling of repairs for all interior and exterior maintenance concerns
- Evaluates safety violations on the worksite and exercises judgment to take appropriate action.
- Monitors work against milestones and timetables to ensure that trade partners, employees, and vendors perform on schedule and budget on a daily basis
- Assist and perform inspections from rough to finals
- SWPPs Management; help maintain a clean and safe community by conducting daily walks
- Attend and perform quality walks during the construction process to gain knowledge and understanding of construction practices. Help document and coordinate quality control repairs and follow up with trades on progress
- Other duties as assigned

Requirements:

- Minimum of 3 years of experience
- Knowledge of home construction
- Ability to read and understand architectural and structural blueprints, off-site improvement plans & soil reports
- Knowledge of relevant building codes and all scopes of work
- Ability to work in a fast paced and collaborative environment
- Computer skills

Benefits:

- Base salary and discretionary annual bonus competitive with industry standards
- Health and dental insurance paid fully at the employee level by employer
- 401(k) plan
- Paid holidays and vacation time

For more information or to submit a resume email humanresources@colrich.com

ColRich provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, ColRich complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. ColRich expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of ColRich's employees to perform their job duties may result in discipline up to and including discharge.