



Our Story:

From South Africa to Southern California, the ColRich story is a decades-long journey of growth, continuous reinvention and a culture of caring. Through generations of family ownership, the ColRich brand has evolved, but the company's foundation remains the same today as in the beginning; **build lasting communities through a culture centered around innovation, humility and a commitment to helping others.**

Our Bio:

ColRich is a real estate, construction and investment firm focused on value-add, residential real estate in strategic locations primarily in the Western U.S. Our platform's sustainability is assured through long-term ownership enabled by long-term debt and equity. We are focused on enduring, tax-efficient cash flow for our investors.

In the multifamily space, we actively maximize cash-on-cash returns and capital appreciation by acquiring properties with upside through extensive renovation and improved management. Leveraging our unique homebuilding background and construction platform, we reposition these older properties as design-forward, affordable workforce housing alternatives to newer Class A product.

Our development history includes the successful entitlement, construction, marketing and sales of single-family homes, townhomes, mid-rise condominiums and apartments. Currently we are bringing to market two master-planned, destination-oriented communities offering a combined 5,000+ homes (both for sale and rental) over a 10-year time horizon. In addition, the company is also working on several individual apartment developments (1,000+ units).

With a service matters operating philosophy, our team is passionate about supporting residents across our portfolio, building better environments that fuel happier residents, improving investor returns and creating a strong sense of purpose that drives what we do every day.

Our Current Portfolio:

ColRich's portfolio includes \$1.05 billion of equity actively invested through January 2022 in 77 deals across 8 states. These include master-planned community developments and 18,000+ multifamily units.

Our Approach:

A vertically integrated, hands-on approach is at the core of our company's capabilities. Deep in-house construction, design, finance and asset management expertise ensures that our essential functions are managed internally and operationally intertwined to produce indisputable long-term value for our stakeholders. Our communities are built to last, offering enduring and stable environments where our residents will thrive.

ColRich Thrive is the foundation of our business philosophy, the heart of our culture, the centerpiece of our relationships and the driver of what we do every day. The **ColRich Thrive** mindset is fundamental to the execution of our mission- **Building Lasting Communities**. Whether we work at the corporate office or onsite at a property, we nurture a unique culture that emphasizes service and caring. Looking out for our residents and one another is the underpinning of our success. The **ColRich Thrive program** is our mission in action.

Our DNA:

- Ever-evolving
- Hardworking
- Original thinkers
- Competitively Humble
- Personable
- Seasoned Through Adversity

Our Mantra: Building Lasting Communities

ColRich provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, ColRich complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. ColRich expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of ColRich's employees to perform their job duties may result in discipline up to and including discharge.

Our Location:

We are based in San Diego's Little Italy neighborhood in walking distance to 100+ restaurants, bars & coffee shops we visit with our colleagues.

Position: Senior Accountant – San Diego, CA

About the Role: The Senior Accountant will be a part of a dynamic and growing accounting team, supporting both Project Accountants and Tax Reporting, and report directly to the Tax Manager. The Senior Accountant will be responsible for managing a portfolio of Joint Venture investment entity books consisting of 125+ multi-tiered partnerships collectively holding over \$1 billion of equity invested by institutional investors, family offices and high-net-worth individuals. A successful candidate must be technically proficient in financial accounting, have a basic understanding of partnership taxation, and have demonstrated skills in the areas of problem solving, time and project management, adaptability, and effective communication and collaboration. In addition to standard accounting duties, this position will be vital in designing and facilitating process improvement in the accounting department.

Specific responsibilities include:

- Manage a portfolio of Joint Venture investment entity books; recording transactions, reconciling, producing quarterly financials, etc.
- Review of entity operating agreements to ensure proper allocation of income/loss items on financials and tax returns; and alerting the Tax Manager to any irregularities
- During peak times, aid in the review of draft income tax returns, prior to filing, for accuracy and completeness
- Work closely with Investor Relations Team to ensure investor assignments, buyouts and/or redemptions are correctly recorded on financial statements and annual tax filings
- Monitor bank activity of investment and distribution accounts; record ACH and wire transfers; complete monthly reconciliations; research discrepancies as requested
- Track new equity funds in collaboration with Investor Relations Team and provide updates to Acquisition Team in anticipation of escrow closing
- Complete ad hoc data analysis and account reconciliations for internal and external end users
- Analyze and develop solutions for complex and non-routine transactions
- Assist with implementing and improving existing accounting processes and procedures
- Other ad hoc projects as assigned by management

Requirements:

- 5+ years' experience in progressive accounting positions to include 2+ years in Joint Venture accounting
- Bachelor's Degree in Accounting, Finance or related discipline with an accounting emphasis preferred
- Solid understanding of accounting processes and procedures and US GAAP
- Previous experience or familiarity with partnership tax returns and Schedule K-1
- Hyper-organized with dedication and requisite skills to meet critical business deadlines
- Highly proficient in Microsoft Excel and other accounting systems; ability to learn new systems quickly
- Comfortable managing multiple priorities in a dynamic, fast-paced environment with the ability to take initiative on new and recurring tasks and communications
- Strong written, verbal and interpersonal communication skills, and the ability to work effectively in a team environment

Preferred:

- Experience with investments purchased as tenants in common and other complex real estate transactions
- Knowledge of Sage 300 CRE

Benefits:

- Base salary and discretionary annual bonus competitive with industry standards

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- Health and dental insurance paid fully at the employee level by employer
- 401(k) plan
- Paid holidays and vacation time

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